

Certification

Battery



Psychometric Assessments

Align, Interpret & Manage People and Performance



A Personality Profiling Inventory –
Carl Jung Theory

FTS



Behavioural Competency Mapping
for Performance

PPC-20



A Profile That
Indicates Individual
Motivational
Preferences

4Cs



A Communication
Pattern Analysis
System –
Dr. Eric Berne

CPA



Capture Individual's
Behaviours Under
Diverse Situations

BPA



WORKSHOP DETAILS

Venue : Mumbai
Date : Feb 26th, 27th & 28th 2010

Venue : Bangalore
Date : Mar 12th, 13th & 14th 2010

Time : 0900 - 1800 hrs.

Investment: Rs. 30000/- + 10.3% ST
includes the program materials, copy-
right psychometric assessments,
certification as a user, lunch, tea and
refreshments.

FREE

1 LOGIN (Battery of 5)
for each participant

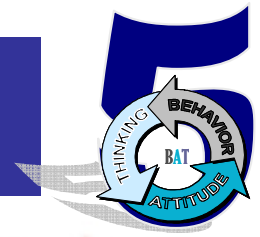
EXCITING OFFERS!
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DISCOUNTS

India Office:

Penthouse # 2, "Rich Homes" 5/1 Richmond Road, Bangalore 560025 Contact:080-41161534/35

Singapore Address:

26, Bukit Batok East, Ave 2, Hillview Regency #02-02, 659920



Psychometric Assessments:

Self Awareness through Behavioural Theories

Recent times have seen individuals/ professionals around the globe increasingly use psychometric assessments for innumerable reasons. These assessments give the user the unique advantage of assessing one's personality, and understanding specific **behavioural attributes** within a short timeframe, in a non-intrusive manner and within a legal framework. Psychometric assessments are **objective** and **scientifically** designed instruments that assess one's ability in general or specific areas, **personality** and one's typical **behavioral style**.



Take Action To See Results

Psychometric Assessments for Organisations

Hire for Attitude-Train for Skills is the motto of dynamic organisations today. Psychometric assessments are crucial not only to find the right person for the right job but also identify the right training & development techniques to ensure easy and effective learning by the individual once he's been selected.

Psychometric analysis mirrors an individual's personality as well as helps identify his **job based competency**. It also provides an objective tool to assess the training and development needs of people as well as their learning styles before any kind of development plans, thus bridging the gap between job expectation & job performance.

This fact alone makes this **battery of psychometric assessments** a must-have for organisations seeking ways to **develop resources that are not just storehouses of knowledge but powerhouses of excellence**.

Psychometric Assessments for Individuals

One size does not fit all, we are individuals differing from each other by leaps and bounds....**Our dreams, drives, desires, motivations, cultures, passions, behaviours, thinking and attitudes** are all different from one another.

A single assessment reflects a certain aspect of an individual's persona and can be compared to a **magnifying glass**.

A battery of assessments provides a **kaleidoscopic view** into the **many colours** of an **individual's persona** by taking into account both **hereditary** and **environmental influences**. Both these aspects play a crucial role in shaping an individual's **Behaviour, Attitude & Thinking**.

The Battery 5 aims at equipping you to Help people unleash their inherent power and strengths to lend wings to their dreams & ambitions.

Weakness Fixing Prevents Problems, Strength Building Speeds Up Success

How the Battery 5 works?

Successfully used over **thousands of enlightened individuals over the globe** now, **The Assessment World's Battery of psychometric assessments** is a **powerful combination of hereditary and environmental measures** that help an individual understand his **strengths** and weaknesses to address the **diehard Habits, glue like Mindsets and concrete-wall like Attitudes**. Gaining an understanding of these helps individuals in wide arenas such as **personnel selection, individual development, enhancing interpersonal relations, understanding group dynamics, leadership training, executive coaching, student coaching, personal development, performance improvement, marriage counseling, conflict resolution, teamwork, career consultation, organisational climate survey and for research purposes etc.**

Battery 5 - Beneficial For

HR Professionals - Employee Relations, Training & Development, People Management, Organisational Management, Coaches & Mentors, Counselors, Trainers, Facilitators, Consultants, Psychologists, Recruiters, Professors and the like.



The Battery 5 Certification Process

A **3 day** intensive journey into the powerful world of psychometric assessments.



Post workshop assignments & reviews to help gain a broad overview to effectively diagnose people related challenges.



Certification in Battery of 5 Psychometric Assessments

Battery 5 Programme Coverage – 3 Days

INSIGHT

- Understanding the influence of **hereditary & environmental** factors on people and performance
- **Holistic insights** into the powerful world of **Battery** of 5 assessments
- **Relevance** and **Benefits** of the battery as against a single assessment

APPLICATION

- Understanding the **links** between each of the **five** assessments
- **A**ligning, **I**nterpreting and **M**anaging people and performance
- Experiencing the various applications of the battery through **report samples** and **live case studies**



Battery 5 Post Workshop Assignments

After the 3 day intensive psychometric training, participants will be given assignments based on the psychometric battery. Participants are to then submit the assignments within a time frame of 2 - 3 weeks post the workshop. The certification on the battery of five assessments will be awarded to the participants based on review and expert analysis on the assignments.

Battery 5 Multiple Benefits

- **Gain the skills** you need to **interpret** the powerful battery successfully
- **Channelising strengths** of self and others to **Help Empower Life Potential**
- Discern unique personality characteristics and **offer insight** into **strengths** and challenges of individuals and organisations
- **Enhance** your personal and professional effectiveness and improve productivity and **performance**
- Be a **strategic partner** to your business by **fixing weakness** and **building strengths**
- Build your confidence in **applying** the objective **battery** in organizational and individual settings
- Add **credibility** and **tangible measures** to quantify progress & performance





Battery 5 Programme Methodology

Experiential activities, case presentations, group discussions, role plays, practice sessions to enable participants to test their learning, 'Live' case analysis to sharpen interpretative skills, sharing of best practices, summative assessment to measure learning. **Highly appreciated and in popular demand by an International Clientele**, we also use **extensively researched behavioural case studies** to help participants **benefit through real life scenarios**.

Battery 5 Participant Takeaways

- ✓ Reference manuals on the interpretation of results
- ✓ Obtain the certification necessary to purchase the battery of assessments
- ✓ Sample reports
- ✓ 1 Free Battery of assessment online
- ✓ Analysis & Feedback on the assignments by expert psychologists



Consultants Profile

Ms. TAY CHINYI, HELENA and **Mr. SREE NIDHI SAM KRIS**
Life Strategists, Behavioral Trainers, Coach and Change Agents

Our consultant coaches from Singapore, Mr. Sreenidhi S.K. and Ms. Tay Chinyi Helena are a wonderful combination of *vivacity, humour, intellect and action*. They combine their *individual strengths* to complement each other while co-facilitating training programmes. Having *diverse backgrounds* in the field of *behavioural sciences* like sociology and psychology, their ability to analyze the human mind and behaviour is vast. Having such deep insights into human behaviour, they *possess the urge and means* to "Help Empower Life Potential". They have worked as a team for a multitude of management programmes with over hundreds of thousand participants, of all age groups both in India, Singapore and South East Asia. With such expertise and skill they keep their audience spell bound throughout the programme enriching them with skills & knowledge, empowering them with values and virtues, facilitating them with intellectual insights into **Behaviours, Attitudes and Thinking**.

Battery 5 Investment

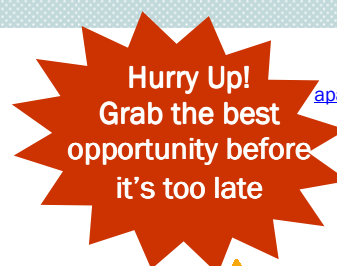
Per participant

Investment per Participant - **Rs. 30,000/- + 10.3 % Service Tax**

Group Investment

3 participants from the same organization will avail **10% discount on the total investment**

- Fee inclusive of Battery of the assessments worth Rs. 6, 650/- and a detailed report to give an insight your persona.

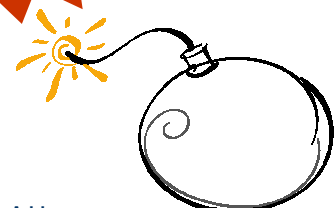


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OMI

www.oscarmurphy.com





Presents

Certification in Battery of
5 Psychometric Assessments

SIGN UP FORM

No.	Name of Nominee	Contact (Mobile)	Investment

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a. Sub-Total

b. Tax 10.3% on Sub-Total

Total (a+b)

Name of Organisation:

Address:

Person-In-Charge :

Contact (Office) :

(Mobile) :

E-mail:

Cheque or DD issued in favour of "Oscar Murphy Life Strategists Pvt Ltd" (To be mailed to Bangalore)

Reservation of seats- upon receipt of Sign Up Form

Confirmation of seats - upon receipt of Cheque/DD.

For more details please contact:

Aparna

Phone: +91 9901983542
+91 80 41161534/ 535

Email: aparna@theassessmentworld.com or KASH@oscarmurphy.com

EXCITING OFFERS

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