

THINK



360

With the pandemic induced lockdown and the global disruption pushing the business community against the wall, organizations are scrambling to adapt operations and hold on to a semblance of Business As Usual.

As business units literally fracture into islands of excellence, YOU - the leader find yourself navigating connectivity issues, health concerns – both, of the business and biological kind, and a ‘novel’ kind of mental stress.

As you strive to come to terms with this ‘new normal’, questions of **efficiency, productivity** and **people engagement** arise.

What **personal qualities** will help the organization **pull** through the **economic sludge**?

What is and what is not **good leadership** this hour of **uncertainty**?

What **crucial shifts** in the **thinking of teams** and **leaders** like you are needed to **stay dependable, competent** and **professional**?

There’s never one silver bullet answer to nail the beast, you will have to roll up your sleeves and lean in to meet it. But for all its darkness, this period offers you the chance to **shift from problem mode to challenge mode to opportunity mode** and **focus on longer term, bigger picture missions to create value for today and the future**. And the best part? When the world is on the rebound, this **KASH** (knowledge attitudes, skills and habits) will **prepare you to think and act more independently, intra-preneurially and impactfully**, setting you up for **more meaningful growth**.

The Intervention will consist of **5 modules**, each delivered via a webinar session of **1.5 hours**.

Module 1: Calibrate the compass – Set your true north

The present offers an opportunity to clarify your medium and long term course and get strategic in your efforts. This can be a moment for you to learn to **THINK AHEAD, THINK ACROSS** and **THINK BALANCE**

Key Takeaways:

- ✓ How to be **intentional** and **purpose** driven
- ✓ Personal Kaizen
- ✓ Look for ways that your work can impact others
- ✓ Setting physical and mental health goals.

Module 2: Sharpen the blade – Equip yourself for autonomy

Effective leadership in times of uncertainty requires you to connect the dots of the past to learn valuable lessons for the future. Train yourself to **THINK BACK, THINK DEEP** and **THINK GROWTH**.

Key Takeaways:

- ✓ A mindset for Growth
- ✓ How to stay conscious of your purpose and progress towards it.
- ✓ Regulate your sense of urgency
- ✓ Develop the self and the team

Module 3: Take Control! – Your time, your priorities

Develop a deadly focus on the absolute essentials. Do or Die situations help filter out the time wasting elements and distractions. **THINK NOW** to identify tasks that are critical or perfectly situated for doing right now.

Key Takeaways:

- ✓ Do, Delegate, Defer, Dump
- ✓ Communicating clearly and assertively
- ✓ Optimize cross level synergy

Module 4: Think Strategic, Think 360

In a rapidly changing market place, doing the right things at the right time is easier said than done. Leaders at all levels must dig out of the routine day to day “We’ve always done it this way” thinking and learn to broaden their perspectives to achieve innovation, compete smarter and get better results. This Thinking 360 in the most recognizable avatar.

Key Takeaways:

- ✓ Busting myths about Strategic Thinking
- ✓ Building learning agility to become a better strategic thinker
- ✓ Tools to make sense of the environment around
- ✓ Mapping strengths to market needs

Module 5: Hope and Optimism – critical angles for 360 effectiveness

No leader can hope to be prepared for every situation. Sometimes its guts and the right attitude that help weather the dry spells. In roles that require perseverance and resilience, it is not just the skills and desire of an individual to perform that ultimately brings success, but his perception of the challenges that life throws at him. This module brings insight from the studies of positive psychology and the power of positivity, in roles with high rejection rates and exposure to unpredictable highs and lows.

Key Takeaways:

- ✓ Choosing Learned Optimism, overcoming Learned Hopelessness
- ✓ Understanding explanatory style and its impact on optimism as a leader
- ✓ The 4 steps shift from pessimist to optimist
- ✓ Guarding the 5 gateways to your brain to manage one’s thinking process

**Enquire
Now!**